



1 February 2018

Job description – coach

Coaching an age-group team to participate in the annual Schools' Water Polo South Africa Interprovincial Tournament (IPT) is a highlight for many. However, it also brings considerable responsibilities. You must read and understand what is expected of you before submitting an application.

Our goal is to appoint coaches by the end of February 2018 so that they are able to start early with player identification. In fact, we anticipate selecting squads by the end of March.

We will be continuing with our coach high performance programme this year. While the details are still to be finalised it will likely include four workshops requiring some after-hours time.

Broadly speaking you are responsible for:

- Improving the performance of team players in a safe and positive environment;
- Providing leadership, motivation and vision;
- Inspiring players to achieve team and individual success.

Your key tasks and duties are to:

- Attend and actively participate in the High Performance Programme and its related activities and workshops;
- Together with age-group coaches from different schools and the convenor of selectors, choose your specific age group A and B WPSWP teams at the trials;
- Prepare the selected team through training practices, drills and practice matches against suitable opposition to be fully prepared for the annual SWPSA IPT;
- Provide quality coaching for all levels of players, which may include specialised training interventions from specialist staff identified by WPSWP;
- Provide clear, progressive and accessible development paths for players of all abilities, and give feedback to WPSWP on their progression;
- Abide by and promote sound ethics and squad policies to all your team members; values such as child protection, fair play and equal opportunities;
- Assist your players to achieve their full potential with the objective of reaching higher standards of excellence, which means being frank, honest and open in providing feedback and support;
- Coach the team at the IPT to achieve the highest level possible but always within the spirit of the game by acting as an example and role model;
- Ensure that all players behave within the prescribes of the WPSWP Code of Conduct and that they maintain the highest level of discipline both in and out of the swimming pool;

Title Sponsor



Committee: Cullum Johnston (Chairperson), Chris Jones (Vice), Jonathan Ackerman (Treasurer), Bridget Marshall (Secretary), Gary Fisher, Doug Schooling, Kevin Adrian



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- Together with the Team Manager, ensure that your team's logistical arrangements are managed effectively and efficiently and that sufficient time is provided for travel and other preparatory arrangements before and after matches;
- Work with other coaches to ensure optimal transition of players to higher levels by providing detailed feedback on each player's strengths, weaknesses and development areas;
- Responsibility for adolescent players while on tour is an onerous one. We are asking that all coaches and managers keep this in mind at all times.

Our goal is to include some form of winter programme for players, the details are still to be finalised. Normal squad training will commence around early September. Coaches will become 'employed' from that time through to the end of the IPT. WPSWP will charge players for attending the squad sessions and settle any associated pool costs.

Total remuneration for this year will be R6 500 payable in December 2018.

Closing date for applications is Monday 19 February 2018.