



## Job Title: WPSWP Team Coach

### Positions available and time commitment:

Annual age group managers for both boys and girls age groups u13, u14, u15, u16 and u19 (A and B Teams, and when applicable C teams). The duration is from the time of appointment up until a week after the IPT is complete.

### Job purpose:

The Team Coach is responsible for ensuring the proper preparation and training is given to all members of their team as well as the correct guidance and assistance through the duration of the SWPSA IPT. This will include:

- Improve the performance of team players in a safe and positive environment;
- Provide leadership, motivation and vision;
- Inspire players to achieve team and individual success.

### Key Tasks:

- Together with age group coaches from different schools who act as selectors, and the convenor
- of selectors, choose the specific age group A and B WPSWP teams at the annual trials typically held early in the fourth term;
- Prepare the selected team through training practices, drills and preparation matches against suitable opposition to be fully prepared for the annual SASWP tournament;
- Provide quality coaching programmes to the ability of all players which can include specialised training interventions from specialist staff identified by WPSWP;
- Provide clear, progressive and accessible development paths for players of all abilities, and give feedback on progression;
- Abide by and promote sound ethics and squad policies; child protection, fair play and equal opportunities to all team members;
- Assist the players to achieve their full potential with the objective of achieving higher standards of excellence;
- Ability to be frank, honest and open in providing feedback to players;
- Coach the team at the annual SA Schools National Water Polo Tournament to achieve the highest level possible but always within the spirit of the game and acting as an example and role model for the young scholars in his/her team;
- Ensure that players behave within the prescribes of the WPSWP Code of Conduct and maintain the highest level of discipline both in and out of the swimming pool;

Title Sponsor



Committee: Gary Fisher (Chairperson), Chris Jones (Deputy Chairperson), Jonathan Ackerman (Treasurer), Cullum Johnston (Projects), Ian Melliar (Development), Bridget Marshall (Secretary)



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- Together with the Team Manager, ensure that the team's logistical arrangements are managed effectively and efficiently and that sufficient time is provided for travel and other preparatory arrangements before and after matches; and
- Work with other coaches to ensure optimal transition of players to higher levels and by providing detailed feedback on each player's strengths, weaknesses and development areas.

**Person Profile:**

Knowledge, skills and abilities:

- Proven track record of coaching teams to success at school age group level;
- Accredited member of WPA/SSA
- Good knowledge of water polo rules;
- Self-motivated and able to meet tight deadlines;
- Ability to work as part of a team and effectively on own;
- Excellent verbal and written communication skills;
- Ability to lead, influence, enthuse and motivate others;
- Ability to work flexible hours; and
- Approachable and friendly and able to deal with a wide range of stakeholders including parents, players, administrators and opposition coaches.