



Job Title: WPSWP Convenor of Selectors (Voluntary Position)

Positions available:

Annual age group convenor of selectors for both boys and girls age groups u13, u14, u15, u16 and u19.

Job Purpose:

Ensure the selection of WPSWP age groups teams based solely on merit and in accordance with the Transformation Policy as per WPSWP selection criteria.

Key Tasks:

- Together with age group coaches from different schools who act as selectors, and the nominated provincial team coach, choose the specific age group A and B WPSWP teams at the annual trials typically held early in the fourth term;
- Responsible for the logistical arrangements for the trials including finalising the time, location and other responsibilities such as correct equipment, table staff, referees etc;
- Informing all stakeholders of such arrangements to ensure that all potential players, through their schools and clubs, are timeously informed of the trials;
- Responsible for ensuring that all players unable to attend the trials through injury and other acceptable reasons as stipulated in the WPSWP Selection Criteria are fairly represented to ensure that they are not discriminated against due to their non-availability;
- Ensure that all players attending trials are given a fair and equal chance to compete and that the selection process is thorough and free of bias;
- Ensure selection of teams based on merit and taking into account the WPSWP selection criteria;
- Act as arbitrator in instances where the selection panel are unable to reach consensus on the final composition of the team/squad;
- Present and justify the proposed squads to the WPSWP Chairman for final ratification before teams are announced; and
- Justify all selections made in any case of subsequent dispute on team selection and act as the WPSWP spokesperson in this regard in any further discussions required.

Person Profile:

- Mature, respected, unbiased person of high integrity with a proven knowledge of water polo in general and the elements required from a player to be a successful member of a WPSWP team;
- Highest level of integrity;
- Ability to act objectively and demonstrate impartiality in their findings, opinions and recommendations;
- Maintain confidentiality and privacy requirements in all selection processes; and
- Undertake all activities with a constructive, positive, objective and enthusiastic approach.

Title Sponsor



Committee: Gary Fisher (Chairperson), Chris Jones (Deputy Chairperson), Jonathan Ackerman (Treasurer), Cullum Johnston (Projects), Ian Melliar (Development), Bridget Marshall (Secretary)



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